

**Human Resource Professionals of Minnesota**  
**2008 Fall Conference Program**

**October 8, 2008**

**Radisson Hotel and Conference Center, Plymouth, MN**

**“Results-Only Work Environments and the Best Buy Experience”**

## **FACULTY**



**Dr. Moen** holds a McKnight Presidential Endowed Chair and is Professor of Sociology at the University of Minnesota. She is a life course scholar, which means that she is interested in *time*, investigating women’s and men’s lives, relationships, and careers at work and at home, and linking them to both policy and health and well-being over the life course.

Professor Moen has published numerous books, such as *Women’s Two Roles: a Contemporary Dilemma* (1992) and *It’s about Time: Couples and Careers* (2003). Most recent is *The Career Mystique: Cracks in the American Dream*, with

Patricia Roehling, named Best Publication in Sociology for 2005 by the Professional and Scholarly Publication section of the Association of American Publishers. She co-directs (with Erin Kelly) the Flexible Work and Well-Being Center, funded as part of a larger National Institutes of Health network to investigate ways to provide employees with greater flexibility and control over the time and timing of their work. Dr. Moen is recipient of the Families and Work Institute’s *Work-Life Legacy Award* for 2008.



**Dr. Kelly** is co-principal investigator, with Phyllis Moen, of the Flexible Work and Well-Being Center, part of the National Institutes of Health Network on Work, Family, Health & Well-Being. Their current research examines how increased schedule control affects employees’ health and well-being, as well as the work process and the organizational culture. Dr. Kelly is also a co-investigator on the Youth

Development Study, with a focus on the development of work-family conflict and strategies for coping in the young adult period. Dr. Kelly studies the adoption, implementation, and consequences of anti-discrimination and “family-friendly” policies in U.S. workplaces. She has recently examined non-compliance with the Family and Medical Leave Act, how U.S. companies manage flexible work arrangements, and the development and diffusion of sexual harassment policies.



Liz in a Cube.

**LIZ BECKIUS** embodies the smarts, energy, and collaborative spirit of her generation. After receiving a BA in Management with a minor in Economics and MIS from Hamline University, Liz entered the workforce with youthful enthusiasm. Generation Y has been touted as “natural agents of change” uniquely positioning Liz to effectively lead others to a Results-Only Work Environment. She is currently the Culture Program Manager at Best Buy and is responsible for supporting the Results Only Work Environment in place at the corporate campus. Liz can be found snowmobiling, camping, gardening, scrap-booking or hanging out with her husband and two year old son. P.S. Don’t look for



**Susan Seitel**, a nationally recognized author and speaker, is president of WFC Resources, Inc., a work-life consulting and training company. She edits the organization's monthly *Work-Life Newsbrief*, the *Trend Report* and the *Manager's Quarterly*, which provide the latest news and analysis each month about workplace research, best practices, company experiences and legislation. WFC Resources also provides web-based courses on resilience, workplace flexibility and telecommuting.



## **HONORABLE JANIE S. MAYERON**

Janie S. Mayeron was appointed a United States Magistrate Judge for the District of Minnesota on February 7, 2003. Magistrate Judge Mayeron received her B.A. from the University of Minnesota, 1973, *summa cum laude*, and her J.D., 1976 from the University of Minnesota Law School. Before becoming a Magistrate Judge, she practiced civil trial law for 26 years, and has extensive experience as a mediator and in the areas of employment, personal injury, product liability and commercial litigation. She is currently chambered in St. Paul and is working with all of the active and senior district court judges.

Magistrate Judge Mayeron was the former Chair of the Minnesota State Bar Association Civil Litigation Section and the Alternative Dispute Resolution Committee and was an appointee to the Minnesota Supreme Court Advisory Committee on the General Rules of Practice, ADR Task Force Advisory Committee, ADR Task Force Report Implementation Committee, and Judicial Evaluation Committee. She currently serves on the Board of MacPhail Center for Music and was the former President of the University of Minnesota Alumni Association.